

ENVIRONMENTAL AND SOCIAL RESPONSIBILITY POLICY

The Wyndham Grand Algarve (WGA) environmental and social responsibility policy is based on the principle that we all have the obligation to contribute to the environmental and social protection and sustainability of the environment in which we operate. With this, WGA assumes the responsibility for promoting environmental protection, preventing pollution, and minimizing the environmental impacts associated with its activity, thus seeking to continuously improve the environmental performance, as well as supporting social causes relevant to the community in which operates.

The implementation of this policy is based on the following guidelines:

- Sustainable use of resources, promoting solutions to optimize water, energy, and other consumptions;
- Prevention of residues production and food waste, among others;
- Reduction of waste and residues generated, based on the concepts of circular economy;
- Training, awareness and involvement of employees, partners, and customers, on environmental aspects related to their activities and functions;
- Involvement of employees and the local community in local social and environmental solidarity actions, contributing to the sustainable development of the community where we operate;
- Compliance with applicable legal and normative requirements, regarding the environmental aspects of the activity, as well as requirements resulting from rules and industry guidelines and voluntary agreements signed by the company;
- Commitment to the continuous improvement of environmental performance, through the establishment and the review of objectives and goals;
- Monitoring the activities and services and the environmental impact, and communicating the results to all employees and top management.

Quinta do Lago, 17th February 2021



Maarten De Boer
General Manager